



ABA JOINT COMMITTEE ON EMPLOYEE BENEFITS
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Real Property, Trust and Estate Law; Taxation; and Tort Trial and Insurance
Practice; and the American College of Employee Benefits Counsel
Present*



**CATCHING UP ON THE LATEST FROM THE EEOC ON
WELLNESS & DISEASE MANAGEMENT PROGRAMS UNDER THE
ADA & GINA
A 90-minute Webinar**

January 18, 2018 / 1:00-2:30 pm Eastern

Moderator: Cynthia Marcotte Stamer, Cynthia Marcotte Stamer, PC, Plano, TX
Panelists: Denise M. Clark, Clark Law Group, PLLC, Washington D.C.
Christopher Kuczynski, Assistant Legal Counsel, ADA/GINA Policy Division, U.S.
Equal Employment Opportunity Commission, Washington, DC

While many employer, union and other health plan sponsors, insurers, health program administrators and advisors, health care providers, governmental and community leaders and others view wellness and disease management programs as indispensable tools for helping to curb health benefit costs while improving the health of workers and their families, Equal Employment Opportunity Commission (EEOC) regulations and enforcement activities and ongoing litigation challenging voluntary incentives and other popular wellness and disease management practices under the Americans with Disabilities Act (ADA) and Genetic Information Nondiscrimination Act (GINA) continue to fuel uncertainty about the risks an defensibility of many wellness and disease management incentives and tools as the Trump Administration's appointment of new Commissioners raises the possibility of additional refinements in the existing guidance. Get caught up on the latest as our panel discusses the EEOC's wellness program guidance, interpretations, enforcement positions and litigation with U.S. Equal Employment Opportunity Commission Assistant Legal Counsel, ADA/GINA Policy Division Christopher Kuczynski.

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