



HR and Benefits Update



Government Contractors & Subcontractors Deadline To Use E-Verify Delayed To September, 2009

June 8, 2009

Federal government contractors and subcontractors now have until September 8, 2009, to begin using U.S. Citizenship and Immigration Services' (USCIS) E-Verify system.

Implementation of the [final rule](#) requiring federal contractors and subcontractors to use E-Verify to verify eligibility of employees to work in the United States has been delayed again. The Civilian Agency Acquisition Council and the Defense Acquisition Regulations Council (collectively known as the Federal Acquisitions Regulatory Councils) published an amendment in the Federal Register on June 5, 2009, postponing the applicability of the final rule until Sept. 8, 2009.

As originally published November 14, 2008, the final rule requiring that federal government contractors and subcontractors agree to electronically verify the employment eligibility of their employees took effect January 19, 2009. However, the compliance deadline was delayed in January and again in April, 2009, by the Obama Administration. Prior to the delay granted this month, the deadline to begin using USCIS' E-Verify system was delayed to June 30, 2009.

Curran Tomko Tarski LLP Labor & Employment Practice Group Chair Cynthia Marcotte Stamer and other members of Curran Tomko and Tarski LLP are experienced with advising and assisting employers and others to respond to proposed legislation and regulations and addressing other leave and other labor and employment, employee benefit, compensation, and internal controls concerns. If your organization needs assistance with assessing or responding to H.R. 2450 or assistance with leave and absence management or other labor and employment, compensation or benefit concerns or regulations, please contact Ms. Stamer at cstamer@cttlegal.com or (214) 270-2402, or your favorite Curran Tomko Tarski LLP attorney. For additional information about the experience and services of Ms. Stamer and other members of the Curran Tomko Tarski, LLP team, see [here](#).

Other Information & Resources

You can review other recent human resources, employee benefits and internal controls publications and resources and additional information about the employment, employee benefits and other experience of the Curran Tomko Tarski LLP attorneys [here](#). If you or someone else you know would like to receive future updates about developments on these and other concerns, please be sure that we have your current contact information – including your preferred e-mail - by creating or updating your profile [here](#) or e-mailing this information to Cstamer@CTTLegal.com or registering to participate in the distribution of these and other updates on our HR & Employee Benefits Update distributions [here](#). Also stay abreast of emerging internal controls and compliance challenges by registering for our [Corporate Compliance, Risk Management & Internal Controls](#) distributions. For important information concerning this communication click [here](#). If you do not wish to receive these updates in the future, send an e-mail with the word "Remove" in the Subject to support@SolutionsLawyer.net.