

# Cynthia Marcotte **S**tamer, P.C. SOLUTIONS LAWYER™

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## **Stamer Speaks 4/28 On “Lean On Me” - Group Health and Disability Claims and Appeals: The Brave New World for Making, Administering, and Paying Claims Program ABA RPTE 22nd Annual Spring Symposia Washington, D.C.**

Dallas, TX – March 7, 2011. Employee benefit attorney and author Cynthia Marcotte Stamer will join others in discussing the tricky and increasingly intricate processes and procedures applicable to the processing of group health plan claims and appeals during the April 28, 2011 “Lean On Me” - *Group Health and Disability Claims and Appeals: The Brave New World for Making, Administering, and Paying Claims*” program. The Program scheduled for April 28, 2011 from 10:00-11:30 a.m. Eastern Time is one of a number of employee benefit and related programs to be conducted as part of the ABA RPTE 22nd Annual Spring Symposia in Washington D.C. on April 28-30, 2011. In addition to this program, Ms. Stamer also be a panelist on the “Welcome to the Jungle” - *Health Care Reform Bootcamp*” program slotted on the Symposia agenda from 1:15-2:30 p.m. Eastern Time on April 29, 2011.

To register for or get more details about these and other programs planned for the ABA RPTE 22<sup>nd</sup> Annual Spring Program, see the [Symposia brochure](#).

### **“Lean on Me” Claims & Appeals Program Details**

During the “Lean On Me” - *Group Health and Disability Claims and Appeals: The Brave New World for Making, Administering, and Paying Claims*” program, Ms. Stamer will be among several distinguished panelists who will explore the increasingly complex regulations and evolving court decisions are changing how employer-sponsored health and disability benefit program claims and appeals are handled including:

- Updates on the complex rules governing employment-based health and disability claims and appeals and share practical insights on guiding clients through these procedures;
- Updated Department of Labor rules governing ERISA health and disability claims;
- New Affordable Care Act-mandated claims and appeals for non-grandfathered health plans;
- Recent judicial claims and preemption precedent impacting health and disability claim enforcement;
- Interplay between ERISA and Prompt Pay and other state insurance claims and appeals regulations;
- HIPAA privacy procedures and implications on health and disability claims; and
- Practical tips and insights.

Ms. Stamer will be joined on the panel by Bernard V. Kearse III, Bernard V. Kearse III PC, Atlanta, GA; Peter M. Kelly, Blue Cross Blue Shield Association, Chicago, IL; and Elizabeth Leight, Society of Professional Benefit Administrators, Chevy Chase, MD.

### **“Welcome to the Jungle” - Health Care Reform Bootcamp” Program Details**

In addition to discussing evolving claims and appeals rules, Ms. Stamer also be one of the featured speakers discussing the implications of health care reform on payers, plan participants, and others during a program on is scheduled to speak on health care reform “Welcome to the Jungle” - *Health Care Reform Bootcamp*” scheduled from 1:15 0 2:30 p.m. Eastern Time on April 29, 2011. Ms. Stamer will be joined on the panel by Elizabeth V. Leight, Society of Professional Benefit Administrators, Chevy Chase, MD and Robert A. Miller, Calfee Halter & Griswold LLP, Cleveland, OH

With the sweeping health care reforms enacted under the Patient Protection and Affordable Care Act (ACA), lawyers increasingly are asked to identify health benefit planning opportunities, define and meet health benefit responsibilities and solve health benefit problems for individual and business clients, their firms, and their families. This program will examine:

- Key health benefit reforms enacted under ACA, their impact on Americans and their families and businesses, and strategies that attorneys can use;
- New nondiscrimination rules, special tax incentives and market issues that may create additional challenges and opportunities for closely held businesses;

- Options and coverage in light of the changing health coverage landscape for patients and their families with special needs;
- New mandates and obligations for employers, insurers and health care providers.

### **About Ms Stamer**

Chair of the ABA RPTE Employee Benefit & Other Compensation Arrangements Group, a council representative for the ABA Joint Committee on Employee Benefits Council, past Chair of the ABA Health Law Section Managed Care & Insurance Interest Group and Board Certified in Labor & Employment Law, Stamer is a Texas-based employee benefits and employment lawyer and author nationally and internationally noted for her extensive health and other employee benefit experience. During more than 23 years experience counseling and representing employers and other employee benefit plan sponsors, plan administrators and fiduciaries, insurers and financial services providers, third party administrators, human resources and employee benefit information technology vendors and others privacy and data security, fiduciary responsibility, plan design and administration and other compliance, risk management and operations matters, Ms. Stamer has developed extensive experience helping clients to design health, disability and other employee benefit program claims, appeals and other procedures to meet evolving regulations, to mitigate fiduciary and other risks, and to manage costs and other challenges.. Author of hundreds of publications and workshops on human resources and employee benefit matters, Stamer also has served in the leadership of many other employee benefits, human resources, health care and other professional organizations. Ms. Stamer works, publishes and speaks extensively on privacy and data security and other human resources, employee benefits, compensation, internal controls and related matters. She also is recognized for her publications, industry leadership, workshops and presentations on these and other human resources concerns and regularly speaks and conducts training on these matters. Her insights on these and other matters appear in the Bureau of National Affairs, Spencer Publications, the Wall Street Journal, the Dallas Business Journal, the Houston Business Journal, and many other national and local publications. For additional information about Ms. Stamer and her experience or to access other publications by Ms. Stamer see [here](#) or contact Ms. Stamer directly via email [here](#) or at (469) 767-8872.

### **For Help With Investigations, Policy Review & Updates Or Other Needs**

If you need help investigating or responding to fraud or other misconduct affecting a health or other employee benefit plan, dealing with an employee benefit plan investigation or enforcement action by the Labor Department, private plaintiffs or another public or private party, reviewing current or proposed health plan processes or procedures, or responding to other employee benefit, labor and employment or other related controls and practices, please contact the author of this update, attorney Cynthia Marcotte Stamer here or at (469)767-8872.

The Chair of the American Bar Association (ABA) RPTE Employee Benefits & Other Compensation Committee, a Council Representative on the ABA Joint Committee on Employee Benefits, Government Affairs Committee Legislative Chair for the Dallas Human Resources Management Association, and past Chair of the ABA Health Law Section Managed Care & Insurance Interest Group, Ms. Stamer works, publishes and speaks extensively on HIPAA and other privacy and data security, health plan, health care and other human resources and workforce, employee benefits, compensation, internal controls and related matters.

For more than 23 years, Ms. Stamer has counseled, represented and trained employers and other employee benefit plan sponsors, plan administrators and fiduciaries, insurers and financial services providers, third party administrators, human resources and employee benefit information technology vendors and others privacy and data security, fiduciary responsibility, plan design and administration and other compliance, risk management and operations matters. In connection with this work, Ms. Stamer regularly counsels and helps clients to defend a broad range of clients about employee benefit plan fraud and other fiduciary responsibility concerns. Throughout her career, she has represented and served as special counsel to health and other employee benefit plans, plan sponsors, plan service providers, officers, directors and other management officials, bankruptcy trustees, debtors and creditors, and others in connection with health and other employee benefit plan fraud and other fiduciary responsibility and related investigations, prosecutions and other actions involving the Labor Department, IRS, HHS, Justice Department, state insurance and attorneys general, bankruptcy actions, and participant, beneficiary and vendor disputes. She also is recognized for her publications, industry leadership, workshops and presentations on these and other employee benefits, insurance and human resources concerns and regularly speaks and conducts training on these matters. Her insights on these and other matters appear in the Bureau of National Affairs, Spencer Publications, the Wall Street Journal, the Dallas Business Journal, the Houston Business Journal, and many other national and local publications. For additional information about Ms. Stamer and her experience or to access other publications by Ms. Stamer see here or contact Ms. Stamer directly.

### **For More Information Or Assistance**

If you need assistance auditing, tightening or defending your existing health, disability or other employee benefit claims, appeals, contracting or other practices or addressing other related risk management, compliance, enforcement or management concerns, please contact Ms. Stamer. If you need assistance with these or other

compliance concerns, wish to inquire about arranging for compliance audit or training, or need legal representation on other matters please contact Ms. Stamer at (469) 767-8872 or via e-mail [here](#).

### **Other Recent Developments**

If you found this information of interest, you also may be interested in reviewing some of the following recent Updates available online by clicking on the article title:

- **[HHS Imposes 1st HIPAA Privacy Civil Penalty of \\$4.3 Million](#)**
- **[\\$4.3 Million HIPAA Penalty Signals Health Plans, Sponsors & Service Providers](#)**
- **[Attorney Cynthia Stamer Shares Best Practices for Protecting Plan Participant & Other Employee Information At SBWA/IRS Plan Administrator Skills Workshops](#)**
- **[NLRB Settlement Shows Care Necessary When Employers Use Social Networking & Other Policies Restricting Employee Communications](#)**
- **[Wage & Hour Law Settlements Highlight Rising Wage & Hour Risks of U.S. Employers](#)**
- **[Supreme Court Medical Resident Stipend Ruling Highlights Advisability of Worker Classification & Payroll Practice Review Advisable For Health Care, Other Employers](#)**
- **[IRS, HHS & DOL To Delay Enforcement of New Insured Group Health Plan Non-Discrimination Rules Pending Guidance; Seek Public Input on Rules](#)**
- **[IRS Expands When HFSA's & HRAS May Allow Over-The-Counter Drug Purchases With Drug Cards](#)**
- **[Holiday Season Celebration Reminder To Manage Intoxication Risks](#)**
- **[Avoiding Post-Holiday Season HR Liability Hangover](#)**
- **[2011 Standard Mileage Rates Announced](#)**
- **[Proposed New DOL Defined Benefit Plan Annual Funding Notice Rule](#)**
- **[Affordable Care Act Grandfathered Plan Rules Loosened To Allow Insured Plans Making Some Insurance Changes To Qualify](#)**
- **[Managed Care Executive Quotes Stamer On Implications Of Affordable Care Act Claims & Appeals Rules](#)**
- **[DOL Proposes To Expand Investment Related Services Giving Rise to ERISA](#)**
- **[EEOC Charges Employers With Violating ADA By Denying Medical Leave](#)**
- **[Annual Benefit Limitation Waiver & Anticipated HHS Medical Loss Ratio Guidance Offer Quick Acting Employers, Insurers New Mini-Med, Health Plan Design Options](#)**
- **[New Insured Group Health Plan Non-Discrimination Rules Create Significant Liability For Employers & Insurers; Prompt IRS Also To Review Self-Insured Group Health Plan Rules](#)**
- **[Tighten & Update of Health & Other Plan Claims & Appeals Procedures & Documentation In Response To New Regulations, Tightening Court Review](#)**
- **[Small Employers Sponsoring Health Coverage May Qualify For New Tax Credit, Must Act Quickly To Comply With Other New Federal Health Plan Mandates](#)**
- **[Rite Aid Agrees to Pay \\$1 Million to Settle HIPAA Privacy Case As Office of Civil Rights Proposes Tighter HIPAA Privacy & Security Regulations](#)**
- **[New Affordable Care Act Mandated High Risk Pre-Existing Condition Insurance Pool Program Regulations Prohibit Plan Dumping of High Risk Members, Set Other Rules](#)**
- **[Review Of Worker Classifications Needed As Classification Scrutiny Rises](#)**
- **[Businesses Employing Children Should Review & Tighten Practices in Light of Tightened Rules & Increased Penalties](#)**
- **[Labor Department FMLA Guidance Adopts Broad Interpretation, Employer Care Needed Determining Who Qualifies As Child](#)**
- **[Agencies Release Regulations Implementing Affordable Care Act Health Plan Preventative Care Mandates](#)**

If you or someone else you know would like to receive future updates about developments on these and other concerns, please be sure that we have your current contact information – including your preferred e-mail – by creating or updating your profile [here](#). For important information concerning this communication click [here](#). If you do not wish to receive these updates in the future, unsubscribe by updating your profile [here](#).

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