

Present

COVID-19 VACCINATION MANDATES & INCENTIVES – APPLICABLE RULES AND EMERGING LITIGATION

November 12, 2021

Webinar / 1:00-2:35 pm Eastern

Employers using workplace or employee benefit plan vaccination mandates or incentives as part of their COVID-19 workplace safety or wellness strategies must carefully negotiate a complicated maze of federal regulatory requirements amid an often highly charged workplace and political environment. Whether adopted in response to impending federal workplace mandates added to President Biden's Path Out of The Pandemic or other pressures, employers and plan fiduciaries must understand and follow these requirements to protect against liabilities arising from challenges by workers opposing these requirements, regulators, or both. This panel of experts will discuss the latest OSHA, OFCCP and other Federal workplace vaccination mandates and incentives adopted pursuant to President Biden's Path Out of The Pandemic plan; the impact of HIPAA, GINA, ADA, and TITLE VII on these programs, other key federal requirements and guidance impacting the design and administration of workplace and employee benefit vaccination mandates and incentives, and emerging litigation regarding these arrangements.

Moderator: Christopher Collins, *Vedder Price*, Chicago, Illinois
Panelists: Jacquelyn Abbott, *Vorys Sater Seymour and Pease LLP*, Houston, Texas
Kirsten Scott, *Renaker Hasselman Scott LLP*, San Francisco, California
Cynthia Marcotte Stamer, *Cynthia Marcotte Stamer, PC*, Plano, Texas

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