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## **ABA TIPS Section Appoints Cynthia Marcotte Stamer Vice Chair of Employee Benefits General Committee**

The American Bar Association Tort Trial & Insurance Practice Section recently appointed Cynthia Marcotte Stamer to serve as Vice-Chair Appointment of the Employee Benefits General Committee for the 2011-2012 fiscal year.

The TIPS Employee Benefits Committee concentrates on helping attorneys and others keep on top of and respond to developments in the constantly evolving practice area of employee benefits, with particular emphasis on litigation and regulatory compliance issues through programs, meetings, publications and other projects and activities. Additional information about involvement in the Employee Benefits Committee and its programs, publications and activities is available [here](#).

A noted Texas-based employee benefits and employment lawyer with extensive involvement in the leadership of the ABA and other professional organizations involved in employee benefits, health care and workforce matters, is nationally and internationally known for her innovative leadership and work as an attorney, consultant, policy advocate, speaker and author helping businesses, governments, and communities on health and other insurance and employee benefits, patient education and empowerment, wellness and disease management, and other programs, policies, and processes. For more than 24 years, Ms. Stamer's legal practice has focused on advising and representing employers, insurers, health care providers, community leaders and governments about health care and employee benefits policy and process improvement, quality, performance management, education, compliance, communications, risk management, reimbursement and finance, and other related matters. In addition to her legal practice, Stamer also extensively consults and provides leadership to a broad range of clients, professional and civic organizations, and others on strategies for improving the health care system and the ability of health care providers, payers, employers, community organizations, government agencies to promote the ability of patients and their families to access cost-effective, quality, affordable health care and other resource needs. She also has worked extensively with a broad range of business and government clients on health care, pension, social security, workforce, insurance and many other related policy matters.

In addition to her service with TIPS, Ms. Stamer also is active in the leadership of a broad range of other professional and civil organizations. For instance, Ms. Stamer presently serves as Executive Director of Project COPE, the Coalition on Patient Empowerment and the Coalition for Responsible Healthcare Policy; Vice President of the North Texas Healthcare Compliance Professionals Association; Immediate Past Chair of the American Bar Association RPTE Employee Benefits & Other Compensation Committee and its representative to the ABA Joint Committee on Employee Benefits and Vice Chair of its Welfare Benefits Committee; Past Chair

of the ABA Health Law Section Managed Care & Insurance Interest Group and a current member of its Healthcare Coordinating Council; and as the Gulf Coast TEGE Council TE Committee Coordinator. She previously served as a founding Board Member and President of the Alliance for Healthcare Excellence, as a Board Member and Board Compliance Committee Chair for the National Kidney Foundation of North Texas; the Board President of the early retirement intervention agency, The Richardson Development Center for Children; Chair of the Dallas Bar Association Employee Benefits & Executive Compensation Committee; a member of the Board of Directors of the Southwest Benefits Association; on numerous seminar faculties and in many other professional and civic leadership and volunteer roles.

Author of the hundreds of publications and workshops these and other employment, employee benefits, health care, insurance, workforce and other management matters, Ms. Stamer's insights on employee benefits, insurance, health care and workforce matters in Atlantic Information Services, The Bureau of National Affairs, HealthLeaders, Modern Healthcare, Business Insurance, Employee Benefits News, World At Work, Benefits Magazine, the Wall Street Journal, the Dallas Morning News, the Dallas Business Journal, the Houston Business Journal, and many other publications. She also regularly conducts training and speaks on these and other management, compliance and public policy concerns. Some recent publications and programs that may be of interest include:

- **Stamer Speaks 9/14 On Coping With Health Care Reform: What's New, What Lies Ahead & What To Do**
- **Labor Department 2011 Stats Show Employer Health Coverage & Other Benefit Statistics**
- **Borzi Tells House Committee Current Fiduciary Regs Flawed; Must Fix Loopholes In Investment Advisor Definition To Protect Plans**
- **Labor Department 2011 Stats Show Employer Health Coverage & Other Benefit Statistics**
- **Conviction Highlights Risks Of Misleading Investors**
- **DOL Considers Easing Rules For Electronic Benefit Communications**
- **Improving The Effectiveness Of Compliance & Risk Management By Getting Hr On The Compliance Team**
- **IRS Establishes Safe Harbor Election For Allocating Success-Based Fees Paid On Certain Business Transactions**
- **IRS Changing Substantiation Rules For Business Travel Expenses**
- **9/22/11 Cutoff To Apply For Affordable Care Act Annual Limit Temporary Waiver**
- **Spectrum Healthcare NLRB Charge Settlement Highlights Need To Defend Against Possible Unfair Labor Practices & Other Union Exposures**
- **IRS Releases Health Savings Account, High Deductible Health Plan 2012 Indexed Amounts**
- **IRS Guidance On Affordable Care Act Requirement That Employers Report Cost Of Health Coverage On W-2 Released**
- **Plan Sponsors. Their Owners & Management & Others Risk Personal Liability If Others Defraud Plans Or Mismanage Employee Benefit Plan Responsibilities**
- **Health Plans, Insurers Get Limited & Imperfect Relief From Grace Period Extension For Some New Affordable Care Act Health Claims & Appeals Rules**

- **EEOC Finalizes Updates To Disability Regulations In Response To ADA Amendments Act: Employers Should Manage Risks**
- **Employer Charged With Misclassifying & Underpaying Workers To Pay \$754,578 FLSA Back Pay Settlement**
- **Avoiding Liability For Another's Health Plan Fraud**
- **Health Plans & Employers Beware! \$4.3 Million Civil Penalty Shows OCR Serious About HIPAA Enforcement**
- **IRS Expands When HFSAS & HRAs May Allow Over-The-Counter Drug Purchases With Drug Cards**
- **DOL Announces Changes To H-2b Prevailing Wage Calculation Rules**
- **\$1 Million + FLSA Overtime Settlement Shows Employers Should Tighten On-Call, Other Wage & Hour Practices**
- **Affordable Care Act Grandfathered Plan Rules Loosened To Allow Insured Plans Making Some Insurance Changes To Qualify**
- **Update Employment Practices To Manage Genetic Info Discrimination Risks Under New EEOC Final GINA Regulations**
- **EEOC Attacks Medical Leave Denials As Prohibited Disability Discrimination**
- **DOL Proposes To Expand Investment Related Services Giving Rise To ERISA Fiduciary Status As Investment Fiduciary**

For additional information about Ms. Stamer, upcoming training, publications or other materials or events, see [here](#) or contact Ms. Stamer directly via email [here](#) or (469) 767-8872.

If you or someone else you know would like to receive future updates about developments on these and other concerns, please be sure that we have your current contact information – including your preferred e-mail – by creating or updating your profile [here](#). For important information concerning this communication click [here](#). If you do not wish to receive these updates in the future, send an e-mail with the word “Remove” in the Subject to [here](#).

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