



## Disability Accommodation in The Schools: Education, Facilities, Technology & Beyond

Attend Virtually on Zoom

March 4, 2024

Noon to 1:00 p.m. Central Time

The Dallas Bar Association invites interested attorneys and others to attend the March 4, 2024, virtual continuing education program on **“Disability Accommodation In The Schools: Education, Facilities, Technology and Beyond”** hosted by the Education Law Study Group.

Public and private schools, community colleges, universities, and other educational organizations must evaluate and deliver a broad range of accommodations to meet their federal responsibility to provide individuals with disabilities access to and an equal opportunity to benefit from their educational and all other programs, services, facilities, and activities.

Attorneys Hans P. Graff and Cynthia Marcotte Stamer will discuss the scope, similarities, and differences in the requirements and procedures that govern the duties of schools to provide accommodation for individuals with disabilities in their classrooms and curriculum, social and other activities, facilities, technology, and other aspects of the student’s relationship and participation in the school. The program is approved for 1.00 hours of MCLE Credit.

All attorneys, educational leaders, and others interested in this important topic are encouraged to attend. To register and for other details about attending the program in person or via Zoom, see [here](#).

### About the Presenters



**Hans P. Graff** has over 30 years of education law experience. After leaving active duty as a Navy Judge Advocate in 1993, Hans entered private practice with a firm representing school districts throughout Texas. In 1995, Hans began serving as an Assistant and later Deputy General Counsel for the Houston Independent School District. In that capacity, he represented the school district in matters involving the U.S. Department of Education Office of Civil Rights, the Office of Special Education Programs, the Family Policy Compliance Office, and the U.S. Department of Justice.

Additionally, he was responsible for representing Houston ISD in contested matters and hearings before the Texas Education Agency, the State Office of Administrative Hearings, the Texas Department of Agriculture, the State Board for Educator Certification, the Texas State Board of Examiners of Psychologists, and the State Board of Nursing. For more than 20 years, Hans annually reviewed and revised the HISD Code of Student Conduct and routinely provided advice on student discipline and student issues.

In addition to his representation of public schools, Hans also brings decades of combined public and private experience advising and representing governmental entities in litigation at all levels. He also routinely advised administrators and the HISD Police Department on potential Constitutional matters such as free speech, search and seizure, and matters related to child custody, DFPS conservatorship, and family law and represented Houston ISD in over 300 special education due process hearings. Hans also advises and represents a broad range of other clients in federal and state courts, as well as in state administrative hearings.



**Cynthia Marcotte Stamer** has more than 35 years of experience advising and representing public and private school districts, colleges, universities, academic medical centers, health care, early childhood education, insurance, employee benefits, financial services, technology, real estate, hospitality, sports, entertainment, sports, entertainment, community and a diverse range of other organizations and their leaders about disability accommodation and other federal and state Civil Rights, diversity, inclusion and other discrimination laws and standards; FERPA, HIPAA, and other

privacy and data use and security; employment, employee benefits, and other workforce; health care; mental health; substance abuse and testing; student, workforce and community safety; procurement and contracting; Student Justice Courts and other discipline; workforce and vendor performance management and discipline; governance; internal controls and compliance; governmental and regulatory affairs; crisis preparedness, response, and resolution; and a broad range of other legal and operational concerns.

Cindy has extensive experience advising and representing school districts, colleges, universities, academic medical centers, and other educational organizations and others extensively about special education, workforce, health care, and community disability assessment and accommodation. This experience is further informed by her experience as the parent of a child with developmental disabilities, as well as her past service in the leadership of an early childhood intervention agency. She frequently conducts compliance audits and investigations and advises and represents school districts and other educational institutions as well as students, parents and caregivers, and others about IEP/Section 504 and other special education; ESL, student and staff discipline; facility, technology, transportation, and other public accommodation; mental health; and related concerns. Cindy also advises, represents, and defends educational and other organizations about government, contractor, and other audits, investigations, enforcement actions, and other dealings with the UIL and other sports, academic or other associations, the Department of Education, Medicaid and other Department of Health and Human Services, EEOC, Wage and Hour and other Department of Labor; Department of Justice, Department of Agriculture, Internal Revenue Service, Texas Employment Agency, Texas Department of Health, Child Protective Services, Veterans Affairs, Department of Transportation, law enforcement and other government agencies and relations. She also has worked with Congress, legislatures, and federal and state regulators on education, disability, public health and safety, nutrition, workforce, employee benefits, compensation, Social Security and other public benefits, migration, transportation, tax, public finance, and a host of other legislative and regulatory issues through her client engagements and her regulatory affairs and public policy advocacy practice and leadership and involvement with PROJECT COPE; The Coalition on Patient Empowerment, the American Bar Association, and many other professional, civic and community organizations.